

**INDUSTRIAL MINERA MÉXICO, S.A. DE C.V.**  
UNIDAD PASTA DE CONCHOS

**CÁLCULO DE LIQUIDACIÓN DE TRABAJADORES ACCIDENTADOS EL 19 DE FEBRERO DE 2006.**

*años y días*

NOMBRE	CATEGORÍA	SALARIO	ANT. LIQ. AÑOS MESES DÍAS	CONTRATO COLECTIVO DE TRABAJO						SEGURO DE VIDA	TOTAL C.C.T.	
				RETIRO VOLUNTARIO	105 DÍAS ART. 42	GTOS. FUN. 30 DÍAS Y \$3,800 ART. 46	PRIMA ANT. 162 L.F.T.	VACACIONES Y PRIMA VAC.	AGUINALDO TRANS. 2			FONDO DE AHORRO
(Plan Jubilación)												
VIER PÉREZ AGUILAR	SUPERVISOR	\$ 208.00	0.00	EMPLEADO DE CONFIANZA	\$ 162.40			\$ 464.32	\$ 709.96		\$ 224,856.00	\$ 226,192.68
MADO ROSALES HERNÁNDEZ	SUPERVISOR	\$ 246.22	19.58	EMPLEADO DE CONFIANZA	\$ 886.40	\$ 21,527.04	\$ 4,181.48	\$ 1,169.59	\$ 3,841.12		\$ 354,556.80	\$ 386,162.43
SÚS MORALES BOONE	SUPERVISOR	\$ 100.96	29.75	EMPLEADO DE CONFIANZA	\$ 357.40	\$ 32,708.34	\$ 3,226.87	\$ 479.56	\$ 1,548.76		\$ 145,382.40	\$ 183,703.33
URO OLACIO ZARAZUA	SUPERVISOR	\$ 201.07	21.25	EMPLEADO DE CONFIANZA	\$ 723.90	\$ 23,363.10	\$ 1,689.07	\$ 955.13	\$ 3,136.76		\$ 289,540.80	\$ 319,408.76
JILLERMO IGLESIAS RAMOS	OP. EQ. PROD.	\$ 124.00	21.25	\$ 47,430.00	\$ 13,020.00	\$ 7,520.00		\$ 1,555.99	\$ 689.44	\$ 1,105.84	\$ 50,000.00	\$ 121,321.27
ORIAN BARBOZA ÁLVAREZ	OP. EQ. PROD.	\$ 124.00	10.50		\$ 13,020.00	\$ 7,520.00	\$ 10,994.40	\$ 2,042.07	\$ 689.44	\$ 923.36	\$ 50,000.00	\$ 85,189.27
SÉ LUIS CALVILLO HERNÁNDEZ	OP. EQ. PROD.	\$ 124.00	8.00		\$ 13,020.00	\$ 7,520.00	\$ 7,696.08	\$ 2,525.88	\$ 642.32	\$ 801.72	\$ 50,000.00	\$ 82,206.00
SCAR JAVIER CERDA ESPINOZA	OP. EQ. PROD.	\$ 124.00	10.41		\$ 13,020.00	\$ 7,520.00	\$ 10,994.40	\$ 2,421.72	\$ 665.88	\$ 1,075.44	\$ 50,000.00	\$ 85,697.44
SÉ ÁNGEL GUZMÁN FRANCO	OP. EQ. PROD.	\$ 124.00	15.08		\$ 13,020.00	\$ 7,520.00	\$ 15,392.16	\$ 1,808.74	\$ 665.88	\$ 700.28	\$ 50,000.00	\$ 89,107.06
OBERTO ZAPATA GONZÁLEZ	OP. EQ. PROD.	\$ 124.00	19.50	\$ 43,524.00	\$ 13,020.00	\$ 7,520.00		\$ 1,552.06	\$ 642.32	\$ 862.56	\$ 50,000.00	\$ 117,120.94
ARIO ALBERTO RUIZ RAMOS	OP. SERVS. INT.	\$ 100.46	2.08		\$ 10,548.30	\$ 6,813.80	\$ 1,099.44	\$ 526.23	\$ 520.38	\$ 427.76	\$ 50,000.00	\$ 69,935.91
RO DOÑEZ POSADA	OP. SERVS. INT.	\$ 100.46	1.75		\$ 10,548.30	\$ 6,813.80	\$ 1,099.44	\$ 2,299.68	\$ 558.55	\$ 748.08	\$ 50,000.00	\$ 72,067.85
CARDO HERNÁNDEZ ROCHA	OP. SERVS. INT.	\$ 100.46	1.75		\$ 10,548.30	\$ 6,813.80	\$ 1,099.44	\$ 2,440.50	\$ 558.55	\$ 895.92	\$ 50,000.00	\$ 72,356.51
SÚS ARMANDO RODRÍGUEZ TORRES	AUX. INTERIOR	\$ 91.17	0.91		\$ 9,572.85	\$ 7,535.59		\$ 2,587.54	\$ 489.58	\$ 522.40	\$ 50,000.00	\$ 70,707.96
SÚS ALBERTO DE LEÓN CAMARILLO	OP. EQ. PROD.	\$ 124.00	7.41		\$ 13,020.00	\$ 7,520.00	\$ 7,696.08	\$ 3,009.68	\$ 665.88	\$ 1,075.44	\$ 50,000.00	\$ 82,987.08
RMÍN TAVARES GÁRZA	OP. MECÁNICO	\$ 102.93	8.33		\$ 10,807.65	\$ 6,887.90	\$ 8,795.52	\$ 2,096.67	\$ 552.73	\$ 463.54	\$ 50,000.00	\$ 79,604.01
SÉ GUADALUPE GARCÍA MERCADO	AUX. INTERIOR	\$ 97.17	0.41		\$ 9,572.85	\$ 6,985.87		\$ 1,064.86	\$ 497.78	\$ 790.76	\$ 50,000.00	\$ 68,912.12
OLANDO ALCOCER SORIA	OP. EQ. PROD.	\$ 124.00	18.50	\$ 11,292.00	\$ 13,020.00	\$ 7,520.00		\$ 3,138.64	\$ 653.48	\$ 862.54	\$ 50,000.00	\$ 116,486.66
OBERTO GUERRERO RAMÍREZ	OP. EQ. PROD.	\$ 124.00	10.00		\$ 13,020.00	\$ 7,520.00	\$ 9,894.96		\$ 677.04	\$ 680.06	\$ 50,000.00	\$ 81,792.06
L RICO MONTAÑO	OP. EQ. PROD.	\$ 124.00	17.66	\$ 19,417.12	\$ 13,020.00	\$ 7,520.00		\$ 3,138.64	\$ 629.92	\$ 984.22	\$ 50,000.00	\$ 114,709.90
NACIO HERNÁNDEZ LÓPEZ	OP. EQ. PROD.	\$ 124.00	19.58	\$ 13,702.56	\$ 13,020.00	\$ 7,520.00		\$ 1,042.22	\$ 653.48	\$ 832.16	\$ 50,000.00	\$ 116,770.42
RGE ANTONIO MORENO TOVAR	OP. EQ. PROD.	\$ 124.00	15.00		\$ 13,020.00	\$ 7,520.00	\$ 15,392.16	\$ 3,704.91	\$ 677.04	\$ 1,105.84	\$ 50,000.00	\$ 91,419.95
AN MANUEL ROSALES HERNÁNDEZ	OP. EQ. PROD.	\$ 124.00	19.16	\$ 12,765.12	\$ 13,020.00	\$ 7,520.00		\$ 1,042.22	\$ 642.32	\$ 1,014.64	\$ 50,000.00	\$ 116,004.30
SÚS ÁLVAREZ FLOTA	OP. EQ. PROD.	\$ 124.00	18.33	\$ 10,912.56	\$ 13,020.00	\$ 7,520.00		\$ 3,138.64	\$ 642.32	\$ 1,014.64	\$ 50,000.00	\$ 116,248.16
USTÍN BOTELLO HERNÁNDEZ	OP. EQ. PROD.	\$ 124.00	18.08	\$ 10,354.56	\$ 13,020.00	\$ 7,520.00		\$ 3,138.64	\$ 629.92	\$ 1,014.64	\$ 50,000.00	\$ 115,677.76
RGE BLADIMIR MUÑOZ DELGADO	OPERADOR GRAL.	\$ 95.28	1.58		\$ 10,004.40	\$ 6,658.40	\$ 1,099.44	\$ 1,926.07	\$ 520.22	\$ 826.38	\$ 50,000.00	\$ 71,034.91
NACIO CAMPOS ROSALES	OP. EQ. PROD.	\$ 124.00	16.08	\$ 15,890.56	\$ 13,020.00	\$ 7,520.00		\$ 2,140.03	\$ 629.92	\$ 980.56	\$ 50,000.00	\$ 110,181.07
AN ANTONIO CRUZ GARCÍA	OP. MECÁNICO	\$ 102.93	1.58		\$ 10,807.65	\$ 6,887.90	\$ 1,099.44	\$ 2,640.48	\$ 522.88	\$ 817.02	\$ 50,000.00	\$ 72,775.37
AN FERNANDO GARCÍA MARTÍNEZ	OPERADOR GRAL.	\$ 95.28	1.58		\$ 10,004.40	\$ 6,658.40	\$ 1,099.44	\$ 2,181.10	\$ 493.55	\$ 686.16	\$ 50,000.00	\$ 71,123.05
<b>TOTALES:</b>		\$ 3,626.39		\$ 375,288.48	\$ 300,734.70	\$ 184,505.56	\$ 171,050.88	\$ 62,724.95	\$ 18,525.06	\$ 29,738.60	\$ 2,264,336.00	\$ 3,406,904.23